



Krishna P. Singh Technology Campus, 1 Holtec Blvd., Camden, NJ 08104

Telephone (856) 797-0900

Fax (856) 797-0909

October 31, 2022

Via Email and U.S. First-Class Mail

Dr. Richard Becker
Supervisor
Town of Cortlandt
1 Heady Street
Cortlandt Manor, NY 10567
E-mail: RichardB@townofcortlandt.com

Theresa Knickerbocker
Mayor
Village of Buchanan
236 Tate Avenue
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E-mail: theresak@villageofbuchanan.com

George Latimer
County Executive
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148 Martine Avenue
White Plains, NY 10601
E-mail: ce@westchestergov.com

Steven Neuhaus
County Executive
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255 Main Street
Goshen, NY 10924
E-mail: ceoffice@orangecountygov.com

Edwin Day
County Executive
Rockland County
11 New Hempstead Road
New City, NY 10956
E-mail: dayed@co.rockland.ny.us

MaryEllen Odell
County Executive
Putnam County
40 Gleneida Avenue 3rd Floor
Carmel, NY 10512
E-mail: maryellen.odell@putnamcountyny.gov



Cleo Cuevas Sr.
Chairman
Verplanck Fire District
238 8th Street
Verplanck, NY 10596
E-mail: info@verplanckfire.org

Re: Holtec International; Holtec Decommissioning International, LLC - Notice of Layoff—
Indian Point Energy Center

Dear Government Officials:

As you are aware, Indian Point Energy Center (“IPEC”), which is owned by subsidiaries of Holtec International, and which is located at 450 Broadway, Buchanan, New York, NY 10511, is permanently shutdown and progressing through decommissioning. This will result in the permanent elimination of certain jobs or positions in February 2023. More specifically, about 30 IPEC employees will experience an employment loss on or around February 15, 2023. A list of the affected job titles, along with the number of affected employees in each job title, is attached as Exhibit 1.

This letter complies with the requirements of state and federal law including, if applicable, the federal Worker Adjustment and Retraining Notification Act as well as the New York State Worker Adjustment and Retraining Notification Act.

Multiple employees at IPEC are represented by the Utility Workers Union of America (“UWUA National”) and Local No. 1-2 of the Utility Workers Union of America (“UWUA Local No. 1-2”), with those unions collectively representing a bargaining unit of “Craft” employees. We also have Local 456, International Brotherhood of Teamsters (“Teamsters”), with that union representing a bargaining unit of security officers. The security officers are not affected by this layoff. (Those are the only two bargaining units at IPEC.) Collective bargaining agreements between the Company and the UWUA Local No. 1-2 and UWUA National, govern terms and conditions of employment for employees within the craft bargaining unit, and that agreement contains priority, displacement or so-called “bumping” rights. There are no priority, displacement or so-called “bumping” rights for any other employees at IPEC. Contact information for labor/union officials is as follows:

James Shillitto
President
UWUA Local No. 1-2
5 West 37th Street, 7th floor
New York, NY 10018
E-mail: james.shillitto@uwua1-2.org



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William Smith
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James Slevin
National President
UWUA National
1300 L Street NW, Suite 1200
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E-mail: jslevin@uwua.net

Pat Dillon
National Executive Vice-President
UWUA National
1300 L Street NW, Suite 1200
Washington, DC 20005
E-mail: pdillon@uwua.net

Craig Pinkham
National Vice-President
UWUA National
1300 L Street NW, Suite 1200
Washington, DC 20005
E-mail: craig.pinkham@uwua.net

The telephone number for UWUA Local No. 1-2 is 212-575-4440. The telephone number for UWUA National is 202-899-2851.

To the extent applicable, we are providing additional notices in connection with federal and state “WARN” laws, as follows (the chart below includes this letter to you, and please note that “U.S. Mail” means first-class mail with postage prepaid):

Individuals and Positions	Date of Sending	Method of Sending
Roberta Reardon, Commissioner, and Regenna Darrah, Statewide Rapid Response Coordinator, both of the New York State Department of Labor (with “cc”s to other personnel in the New York State Labor Dept. offices as well as personnel in the offices of the New York State Governor, the New York State Public Service Commission, State Sen. Peter Harckham, State Assemblywoman Sandy Galef, U.S. Sens. Chuck Shumer and Kristen Gillibrand, U.S. Reps. Mondaire Jones,	10/31/2022	E-mail and U.S. mail



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Jamal Bowman and Sean Patrick Maloney, and the President of the Westchester-Putnam Central Labor Body)		
County Executives George Latimer (Westchester County), Steven Neuhaus (Orange County), Edwin Day (Rockland County) and MaryEllen Odell (Putnam County), the Supervisor of the Town of Cortlandt (Dr. Richard Becker), the Mayor of the Village of Buchanan (Theresa Knickerbocker), and the President of the Verplanck Fire District (Cleo Cuevas Sr.) (with "cc"s to other government officials or personnel in or with Westchester County, the Westchester County Association, the City of Peekskill, the Town of Yorktown, the Town of Putnam Valley, Croton-on-Hudson, Hendrick Hudson School District, the Business Council of Westchester, and the Hudson Valley Gateway Chamber of Commerce)	10/31/2022	E-mail and U.S. mail
Thom Kleiner, Stephen Knob and Debra Thomas, Directors of the Workforce Development Boards for Westchester Balance-Putnam, Orange and Rockland counties, respectively	10/31/2022	E-mail and U.S. mail
James Shillitto, President, UWUA Local No. 1-2 labor union and James Slevin, National President, UWUA National labor union (with "cc"s to UWUA Local No. 1-2 Vice-President William Smith, UWUA National officials Pat Dillon and Craig Pinkham, and Westchester-Putnam Central Labor Body President Thomas Carey)	10/31/2022	E-mail and U.S. mail
Affected employees	10/31/2022	E-mail and U.S. mail

If you need additional information, please contact me at:

Brenda Gailes
Director - Human Resources
600 Rocky Hill Road
Plymouth, MA 02360
Telephone: 508-930-6870
Email: b.gailes@holtec.com

I hereby confirm that I am authorized to represent the employer on this subject, and I hereby attest that the foregoing is true and accurate to the best of my knowledge and belief.



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Sincerely,

Brenda A. Gailes
Director - Human Resources

Exhibits (1)

1 = list of the affected job titles, with the number of affected employees in each job title

cc: *(All without exhibits)*

Ken Jenkins
Deputy County Executive
Westchester County Executive's Office
148 Martine Avenue
White Plains, NY 10601
E-mail: kjenkins@westchestergov.com

Susan Spear
Deputy Commissioner
Westchester County Emergency Services
4 Dana Road
Valhalla, NY 10595
E-mail: sspear@westchestergov.com

Colin Smith
County Legislator
Westchester County Legislature
148 Martine Avenue
White Plains, NY 10601
E-mail: cdss@westchestergov.com

Catherina Borgia
County Legislator
Westchester County Legislature
148 Martine Avenue
White Plains, NY 10601
E-mail: borgia@westchesterlegislators.com

Peter Loughran
4 County Safety Coordinator
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White Plains, NY 10601
E-mail: pm19@westchestergov.com



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Michael Romita
President
Westchester County Association
1133 Westchester Ave, #S217
White Plains, NY 10604
E-mail: mnromita@westchester.org

Vivian McKenzie
Mayor
City of Peekskill
840 Main Street
Peekskill, NY 10566
E-mail: vmckenzie@cityofpeekskill.com

Matt Slater
Supervisor
Town of Yorktown
363 Underhill Avenue
Yorktown Height, NY 10598
E-mail: mslater@yorktownny.org

Jacqueline Annabi
Supervisor
Town of Putnam Valley
Putnam Valley, NY 10579
E-mail: jannabi@putnamvalley.com

Brian Pugh
Mayor
Croton-on-Hudson
1 VanWych St
Croton-on-Hudson, NY 10520
E-mail: bpugh@crotononhudson-ny.gov

Joseph Hochreiter
Superintendent
Hendrick Hudson School District
61 Trolley Road
Montrose, NY 10548
E-mail: joseph.hochreiter@henhudschools.org

Marsha Gordon
President & CEO
Business Council of Westchester
800 Westchester Avenue, Suite 310



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Rye Brook, NY 10573

E-mail: mgordon@westchesterny.org

Deb Fay

Administrative Coordinator

Hudson Valley Gateway Chamber of Commerce

1 South Division Street

Peekskill, NY 10566

E-mail: dfay@hvgatewaychamber.com



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EXHIBIT 1

<u>Job Title Description</u>	<u>Affected Employees</u>
ALARA Specialist	1
Certified Fuel Handler	3
Engineer, Sr (Nuc)	1
Material Inspector A	1
Mgr, Work Week	1
Nuc Plant Operator	5
Nuc Reactor Operator A	3
Procurement Specialist	1
Project Manager	2
Project Manager, Nuc	2
Project Manager, Sr (Nuc)	1
Quality Specialist, Sr (Nuc)	1
Scheduler/Specialist, Outg Ld	1
Sr Lead Communications Spec	1
Sr Nuc Chemistry Tech	1
Sr Nuc Health Physics Tech	1
Sr Nuclear Fuel Handling Tech B	1
Supv, Construction/Field Eng	1
Technical Specialist	1
Telemetry/Communications Specialist	1
Total	30