

On motion of TRUSTEE _____, seconded by TRUSTEE _____, the following resolution was adopted by the Board of Trustees of the Village of Croton-on-Hudson, New York:

Resolution #274-2025

WHEREAS, pursuant to Labor Law § 27-b, local governments in the State of New York, including villages, are required to adopt a workplace violence prevention policy for the protection of all employees; and

WHEREAS, on June 5, 2006, the Village Board of Trustees adopted a Workplace Violence Prevention Policy; and

WHEREAS, pursuant to General Municipal Law § 104-b, every municipality must adopt a policy governing the procurement of all goods and services which are not required to be purchased pursuant to the competitive bidding requirements of General Municipal Law § 103; and

WHEREAS, on February 13, 2023, the Village Board of Trustees adopted the amended Procurement Policy which added the requirement of the Green Purchasing Communities program; and

WHEREAS, pursuant to General Municipal Law § 39, local governments in the State of New York, including villages, are required to adopt a comprehensive written investment policy; and

WHEREAS, on August 15, 2016, the Village Board of Trustees adopted an Investment Policy for the Village; and

WHEREAS, pursuant to Labor Law § 201, local governments in the State of New York, including villages, are required to adopt a sexual harassment prevention policy for the protection of all employees; and

WHEREAS, on October 15, 2018, the Village Board of Trustees adopted a Sexual Harassment Prevention Policy; and

WHEREAS, pursuant to Technology Law § 208, local governments in the State of New York, including villages, are required to adopt a breach notification policy addressing potential identity theft related to security breaches; and

WHEREAS, on February 19, 2019, the Village Board of Trustees adopted a Breach Notification Policy; and

WHEREAS, while not required under New York State Law, the Village Board of Trustees adopted a Fund Balance Policy and Debt Policy on January 17, 2017, in furtherance of its goal for sound financial management of the Village; and

WHEREAS, local governments are required to review their policies on an annual basis,

NOW THEREFORE BE IT RESOLVED: that the Board of Trustees hereby approves the attached Workplace Violence Prevention, Procurement, Investment, Fund Balance, Debt, Sexual Harassment Prevention and Breach Notification policies for the Village of Croton-on-Hudson.

Dated: December 1, 2025