

On motion of TRUSTEE ---, seconded by TRUSTEE ---, the following resolution was adopted by the Board of Trustees of the Village of Croton-on-Hudson, New York with a - vote.

Resolution #298-2025

WHEREAS, the Village of Croton-on-Hudson is legally required to follow the federally mandated minimum wage for its employees which is currently set at \$7.25 per hour; and

WHEREAS, New York State has adopted a minimum wage rate schedule for various parts of the state; and

WHEREAS, although the Village is exempt from these schedules, it recognizes the need to set a higher minimum rate standard than the federal guidelines; and

WHEREAS, the state minimum wage is scheduled to increase on January 1, 2026, to \$17 per hour for New York City and the counties of Nassau, Suffolk, and Westchester, and to \$16 per hour for the rest of the state; and

WHEREAS, the Village Board of Trustees has decided that it would follow the schedule set for the remainder of New York State; and

WHEREAS, this minimum wage policy as adopted would apply to all seasonal part-time employees of the Village, including, but not limited to, camp counselors, lifeguards, gate attendants, and laborers,

NOW THEREFORE BE IT RESOLVED that the Village Manager is authorized to implement a minimum wage of \$16 per hour as of January 1, 2026, for all seasonal part-time employees of the Village.

Dated: December 17, 2025