On motion of TRUSTEE ___, seconded by TRUSTEE ____, the following resolution was adopted by the Board of Trustees of the Village of Croton- on-Hudson, New York, with a - vote.

Resolution #XXX-2026

WHEREAS, the Village of Croton-on-Hudson has adopted policies governing sexual harassment prevention and workplace violence prevention; and

WHEREAS, New York State has developed a model policy governing Gender-Based Violence and the Workplace; and

WHEREAS, it is now a requirement of certain grant applications and other funding opportunities in New York State to have such an adopted policy; and

WHEREAS, the attached policy has been reviewed and approved by the Village's labor counsel,

NOW THEREFORE BE IT RESOLVED: that the Village Board of Trustees hereby adopts the Gender-Based Violence and the Workplace Policy attached hereto; and

BE IT FURTHER RESOLVED: that the Village Clerk is hereby directed to provide copies of this policy to all employees.

Dated: November 18, 2026