



CURRENT BOARD MEMBERS

- [Lisa Anderson — Mayor](#)
- [Chris McDonald — Vice-Mayor](#)
- [Wayne Hall — Commissioner](#)
- [Carolyn Roberts — Commissioner](#)
- [Don Bufalini — Commissioner](#)

REGULAR MEETING
APRIL 16, 2026
7:00 PM

MINUTES

1. Call To Order

Call to order by Mayor Anderson at 7:15PM.

2. Roll Call

Staff present: Rachel Jones, Patrick Carter, Ethan Greer, Breanna Bailey, Scott Hughes, Patti Carroll, Ben Knox, Officer Ray Martin, Detective Keith Reed

Board present: Mayor Anderson, Vice Mayor McDonald, Commissioner Hall, Commissioner Roberts, Commissioner Bufalini

3. Prayer and Pledge

Prayer and Pledge lead by Mayor Anderson.

4. Mayor Comments

Mayor Anderson opened by thanking everyone for attending and encouraged all to stay safe during the storms. She also expressed appreciation to Officer Martin for providing security. She reminded attendees to remain courteous and considerate during citizen comments.

5. Citizen Comments (limited to the first 5 citizens to sign in and a limit of 3 minutes each)

- Karen Cobb (7802 Willow Crest, Fairview) - Ms. Cobb apologized for continuing to raise concerns regarding the prior city manager and expressed frustration over delays in receiving resignations from Commissioners. She requested a clear timeline, indicating that if resignations are not submitted by Friday, further action, including citizen complaints, will be pursued. Ms. Cobb cited concerns about ethics, transparency, and potential violations of state and federal laws, including open meetings and public records requirements. She also alleged conflicts of interest involving board members and criticized perceived inconsistencies in how such issues have been addressed.

City Attorney Patrick Carter interrupted the speaker to address statements regarding an alleged conflict of interest, stating that he had reviewed the matter and found no legal or ethical violation. He clarified that public comment is limited to approximately three minutes per speaker under standard procedure and explained that extending time would require a motion and approval by the board.

6. Approval of Agenda

Motion by Vice Mayor McDonald to amend the agenda to include Resolution 25-26 as Item 11.D under New Business. Seconded by Commissioner Hall. Motion carried, 5-0 (unanimous).

Motion by Commissioner Roberts to approve the agenda as amended. Seconded by Vice Mayor McDonald. Motion carried, 5-0 (unanimous).

7. Public Announcements, Awards and Recognitions

A. City Events - City Planner, Ethan Greer

8. Staff Comments and Monthly Reports (limited to five (5) minutes each, with an additional five (5) minutes allocated for questions and answers)

A. Police Department Report - Detective, Keith Reed

B. Fire Department Report - Fire Chief, Scott Hughes

C. Finance Report - Finance Director, Ben Knox

D. Economic Development Report - Economic Development Officer, Patti Carroll

9. Consent Agenda (any item may be removed for individual consideration)

Motion to approve consent agenda by Vice Mayor McDonald. Seconded by Commissioner Bufalini. Motion carried, 5-0 (unanimous).

A. Minutes from April 2, 2026, BOC Work Session

B. Minutes from April 2, 2026, BOC Regular Meeting

C. Minutes from April 8, 2026, BOC Special Meeting

D. Resolution 20-26

A Resolution authorizing the Mayor to execute an addendum to the Interlocal Agreement between Williamson County, Tennessee and the City of Fairview, Tennessee for cooperation in the provision of a Healthcare Clinic.

10. Old Business

A. Resolution 18-26B

A Resolution of the Board of Commissioners of the City of Fairview, Tennessee, designating an Interim City Manager pursuant to Tennessee Code Annotated § 6-21-107(b) and § 6-20-205(a), defining the scope of authority, duties, and compensation of the Interim City Manager, and directing the initiation of a search for a permanent City Manager.

Motion by Mayor Anderson to appoint Mayor Bob Rial as Interim City Manager. Seconded by Commissioner Hall. Motion carried, 5-0 (unanimous).

Vice Mayor McDonald questioned compensation for the Interim City Manager, noting that the candidate may initially work approximately 25 hours per week due to other obligations. As the resolution currently provides for a full-time monthly salary consistent with the prior City Manager, the question was raised whether the salary should be prorated based on hours worked. Mr. Carter suggested that the resolution be amended to reflect a prorated amount until full-time hours are reached.

Motion by Vice Mayor McDonald to amend Resolution 18-26B to provide that the Interim City Manager's

compensation be prorated based on availability. Seconded by Mayor Anderson. Motion carried, 5-0 (unanimous).

11. New Business

A. Resolution 19-26

A Resolution of the Board of Commissioners of Fairview, Tennessee establishing a Code of Conduct and Governance Guidelines for members of the Board under the City Manager-Commission Charter. (City Attorney)

City Attorney Patrick Carter noted that several commissioners had raised concerns in recent months about inconsistent communication and instances of overreach. He emphasized the importance of reinforcing proper procedures during the interim period, clarifying that City employees should report to the City Administrator as their primary point of direction. Mr. Carter explained that centralized communication through the City Administrator ensures consistent and timely information for all commissioners while maintaining compliance with open meetings requirements. Mr. Carter described the resolution as an effort to clarify roles, improve communication, and promote unity among the board.

Discussion occurred.

Motion to approve by Commissioner Roberts. Seconded by Commissioner Bufalini. Motion carried, 5-0 (unanimous)

B. Resolution 22-26

A Resolution to adopt the Williamson County Safety Action Plan and commitment to seek funding for safety and mobility infrastructure projects. (City Planner)

City Planner Ethan Greer presented the Williamson County Safety Action Plan, explaining that over the past year and a half the City has worked with partners to identify high-injury network locations and develop safety improvement projects targeting areas with the most accidents. He noted the plan includes recommended solutions developed in coordination with state and regional partners. He stated that this resolution is to adopt the Williamson County Safety Action Plan, which has already been adopted by most other municipalities in the county.

Motion to approve by Vice Mayor McDonald. Seconded by Commissioner Roberts. Motion carried, 5-0 (unanimous)

C. Resolution 23-26

A Resolution authorizing the issuance of FEMA Tax and Revenue Anticipation Notes of the City of Fairview, Tennessee, in a principal amount of not to exceed Two Million Seven Hundred Fifty Thousand Dollars and No/100 Dollars (\$2,750,000); making provision for the issuance, sale and payment of said notes, establishing the terms thereof and the disposition of proceeds therefrom.

Mayor Anderson reported ongoing coordination with the monitoring service and expressed that they are encouraged by the reduced cubic yard estimates, noting that less debris was collected than originally anticipated due to operational adjustments. She provided an update that work in the park and surrounding areas, including the playground, and the Nature Center, is progressing well and nearing completion. She also suggested using the City's digital sign to notify the public when the park reopens. Commissioner Roberts clarified that the overall borrowing amount will remain at approximately \$2.75 million, though actual project costs may come in lower, with any savings potentially used to reduce outstanding debt. She referenced discussions with financial advisors and expressed confidence in the City's financial capacity to manage the obligation, noting that safeguards and planning measures are in place.

Motion to approve by Commissioner Hall. Seconded by Commissioner Roberts. Motion carried, 5-0 (unanimous)

D. Resolution 25-26

A Resolution of the Board of Commissioners of the City of Fairview, Tennessee, authorizing the Mayor to execute a Consent, Release, and Indemnity Agreement with S&W Fairview Partners for Firefighter training purposes. (Fire Chief)

Fire Chief Scott Hughes explained that the Fire Department has coordinated with a property owner who offered a

house scheduled for demolition to be used for training purposes. He noted that while the structure was initially considered for a controlled burn, time constraints and site limitations prevented that option. The property owner has agreed to allow the Fire Department to use the structure for training prior to demolition. He stated that the department will conduct week-long training evolutions with structured scenarios designed by training officers to simulate various real-world situations. He emphasized that having access to an actual structure provides a valuable training opportunity that cannot be replicated through standard training props.

Motion to approve by Vice Mayor McDonald. Seconded by Commissioner Bufalini. Motion carried, 5-0 (unanimous)

12. Roundtable: Mayor and Commissioners

Commissioner Bufalini: Thanked the city attorney for the updated resolution language and expressed appreciation for the work done, Offered condolences to the Green family recognizing their contributions to the community and local youth athletics, Congratulated new Officer Nate Coleman, Noted an upcoming event for an ER at a local church scheduled for April 27 encouraging public participation, Shared information about available disaster assistance resources through FEMA and encouraged residents affected by recent storms to seek support through those programs.

Commissioner Roberts: Thanked those in attendance, Expressed appreciation for community engagement and ongoing city activities, Noted positive momentum around debris cleanup including the anticipated reopening of the park, Recognized efforts related to winter storm recovery referencing a community initiative and expressing hope that it will bring residents together for a shared purpose and foster continued collaboration and recovery.

Commissioner Hall: Offered condolences to the Bobby Green family and expressed sympathy and prayers for them, Thanked city employees for their hard work and recognized the coordinated efforts of multiple departments during recent weather events.

Vice Mayor McDonald: Thanked the candidates who spoke with the Board noting appreciation for their time, engagement, and conversations with commissioners, Expressed that the opportunity to consider strong candidates was encouraging for staff and the City, Expressed appreciation for staff and overall leadership efforts within the City.

Mayor Anderson: Thanked the candidates for their willingness to serve the Fairview community and expressed appreciation for their consideration of the City, Shared personal reflections about Mayor Bob Rial highlighting his long-term involvement, professional experience, and community contributions, including his work in budgeting, staff leadership, and local athletics, Congratulated new Officer Nate Coleman, Acknowledged ongoing city operations and public works efforts noting staff's continued work in maintaining services and managing cleanup efforts, Offered condolences to the Bobby Green family and expressed sympathy and prayers for them, Concluded with a reminder to keep Fairview beautiful.

13. Meeting Adjournment

Motion to adjourn by Commissioner Roberts at 8:34PM.

City Recorder, Rachel Jones

Mayor, Lisa Anderson

The above minutes are intended to serve as a summary of the motions passed and matters discussed during the meeting. This document is not intended to be a verbatim transcript of all statements made.