



Wenatchee School District Board of Directors Meeting

Minutes of August 19, 2019

WSD District Office – 1:00 p.m.

ATTENDANCE

Present:

Sunny Hemphill, Board President
Laura R. Jaecks, Board Vice President
Sarah Knox, Board Director
Dr. Michele Sandberg, Board Director
Dr. Karina Vega-Villa, Board Director
Dr. Paul Gordon, Board Secretary

Also Present:

Cabinet Members
Staff Members
Community Members

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Board of Directors Meeting was called to order by Board President, Sunny Hemphill at 1:01 p.m., followed by the Pledge of Allegiance. President Hemphill welcomed those present to the Workshop and stated that today's discussion is the basis for pre strategic planning and involves discussing Board values and the behaviors that support those values.

DISCUSSION

Dr. Gordon shared that today we will be talking about individual perspectives, qualities, and values, noting that there is lots of heavy work to be done with the goal being to select two collective values that the Board can agree upon. Values are key to the development of the Strategic Plan. He asked Board members to list four qualities that would describe a great school district, and why these qualities are important to them. After having time to reflect, members shared their thoughts about this topic. Following discussion, Dr. Gordon asked if there were any questions or clarifications needed. Members were in agreement that they shared many similar ideas and common themes. Dr. Gordon indicated that information shared during this meeting would be provided back to the Board as they begin to work on strategic priorities.

Discussion then centered on values. Dr. Gordon explained that there could be sub values within a value. He shared a list for reference and asked Board members to select up to three individual values, as well as the behaviors that support those values, with the goal being to select two that the whole Board can agree upon. Members shared three values that were important to them and discussed the reasons why they chose them. Values selected by individual Board members were as follows:

Director Vega-Villa - Love, Community, Accountability
Director Sandberg - Understanding, Growth, Teamwork
President Hemphill - Integrity, Excellence, Commitment, Leadership
Vice President Jaecks - Vision, Inclusion and Collaboration
Director Knox - Vision, Accountability



Wenatchee School District

235 Sunset Ave. Wenatchee, WA 98801
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wenatcheeschools.org

Wenatchee School District Board of Directors Meeting

Minutes of October 1, 2019
WSD District Office – 1:00 p.m.

ATTENDANCE

Present:

Sunny Hemphill, Board President
Laura R. Jaecks, Board Vice President
Sarah Knox, Board Director
Dr. Michele Sandberg, Board Director
Dr. Karina Vega-Villa, Board Director
Dr. Paul Gordon, Board Secretary

Also Present:

Cabinet Members
Staff Members

CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Board of Directors Workshop was called to order by Board President, Sunny Hemphill at 1:00 p.m. She then announced that today's meeting would be an informal discussion about values, ideal school district descriptors and a SWOT survey. She noted that these discussions are the foundational steps to working on a new Strategic Plan for the District. She added that the District will be working extensively with the community to develop a Strategic Plan and thanked those who may be viewing the meeting via the live stream.

Board Values Follow-Up:

Academic Excellence and Accountability were the two shared values that the Board identified in their August 19th workshop. Dr. Gordon noted that these values will be reflected in the SWOT survey, along with descriptors of what an ideal school district is, and that the goal of today's discussion is for the Board to affirm their collective values and to identify the descriptors of an ideal school district.

DISCUSSION

Following lengthy discussion, Board members identified descriptors for Excellence as:

- Excellence for all students
- Continuous Improvement
- Informed decision making
- Individualization
- Equity; Inclusion; Diversity
- Individual focus on every child
- Social justice

Further discussion about Excellence and Accountability resulted in the following descriptors:

- All means all - Outcome focused
- Community relationship
- Transparency
- Hope/valued/supported - combined in a positive way
- Academically challenged
- Focus on students by all
- Systemic approach

