

Wenatchee School Board Governance Commitments

As elected leaders, we are committed to serving the students, staff, families, and community of the Wenatchee School District. We will conduct ourselves in a manner that promotes trust, effective governance, and thoughtful decision-making.

We Will

Focus on Students

Keep student learning, safety, well-being, and future success at the center of our decisions.

Govern, Not Manage

Establish district direction through policy, strategic planning, budgeting, and oversight while respecting the Superintendent's responsibility for administration and operations.

Prepare and Engage

Come prepared for meetings, participate thoughtfully in discussions, ask questions in good faith, and seek to understand differing viewpoints.

Foster Respectful Dialogue

Treat one another, staff, students, and community members with courtesy and professionalism. Listen actively and engage in disagreement respectfully.

Communicate Transparently

Share perspectives openly, explain our decisions when appropriate, and conduct Board business in a manner that promotes public trust.

Board Unity ~~Work as a Team~~

Acknowledge that individual board members hold no unilateral authority. Authority resides only with the board as a whole when making decisions in open public meetings. ~~Recognize that individual Board members have authority only when acting as part of the Board. Once decisions are made, support the Board's ability to move forward.~~

Respect Established Roles

Respect the professional expertise of the district staff and operate strictly within the board's governance domain rather than micromanaging district operations. ~~Direct operational questions and requests through the Superintendent and avoid directing the work of district employees.~~

Represent the Entire Community

Listen to diverse perspectives and make decisions based on the best interests of the district as a whole.

We Will Not

- Micromanage district operations or direct staff outside established administrative channels.
- Use our position to advance personal interests.
- ~~Make commitments on behalf of the Board without Board authorization.~~
- Allow individual differences to interfere with the Board's ability to govern effectively.