

Panorama Teacher/Staff Survey

Topics and Questions

Topic: Belonging

- How well do your colleagues at school understand you as a person?
- How connected do you feel to other adults at your school?
- How much respect do colleagues in your school show you?
- How much do you matter to others at your school?
- Overall, how much do you feel like you belong at your school?

Topic: School Climate

- On most days, how enthusiastic are the students about being at school?
- To what extent are teachers trusted to teach in the way they think is best?
- How positive are the attitudes of your colleagues?
- How supportive are students in their interactions with each other?
- How respectful are the relationships between teachers and students?
- How optimistic are you that your school will improve in the future?
- How often do you see students helping each other without being prompted?
- When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?
- Overall, how positive is the working environment at your school?

Topic: Student Grit

- If your students have a problem while working towards an important goal, how well can they keep working?
- How often do your students stay focused on the same goal for several months at a time?
- Some people pursue some of their goals for a long time, and others change their goals frequently. Over the next several years, how likely are your students to continue to pursue one of their current goals?
- When your students are working on a project that matters a lot to them, how focused can they stay when there are lots of distractions?
- If your students fail to reach an important goal, how likely are they to try again?

Topic: Well-Being

- During the past week, how often did you feel _____ at work?
 - Engaged
 - Excited
 - Exhausted
 - Frustrated
 - Happy
 - Hopeful
 - Overwhelmed
 - Safe
 - Stressed Out
 - Worried
- How effective do you feel at your job right now?
- How much does your work matter to you?
- How meaningful for you is the work that you do?
- Overall, how satisfied are you with your job right now?

Topic: Educating All Students

- How easy do you find interacting with students at your school who are from a different cultural background than your own?
- How comfortable would you be incorporating new material about people from different backgrounds into your curriculum?
- How knowledgeable are you regarding where to find resources for working with students who have unique learning needs?
- If students from different backgrounds struggled to get along in your class, how comfortable would you be intervening?
- How easy would it be for you to teach a class with groups of students from very different religions from each other?
- In response to events that might be occurring in the world, how comfortable would you be having conversations about race with your students?
- How easily do you think you could make a particularly overweight student feel like a part of class?
- How comfortable would you be having a student who could not communicate well with anyone in class because his/her home language was unique?
- When a sensitive issue of diversity arises in class, how easily can you think of strategies to address the situation?

Topic: School Leadership

- How clearly do your school leaders identify their goals for teachers?
- How positive is the tone that school leaders set for the culture of the school?
- How effectively do school leaders communicate important information to teachers?
- How knowledgeable are your school leaders about what is going on in teachers' classrooms?
- How responsive are school leaders to your feedback?
- For your school leaders, how important is teacher satisfaction?
- When the school makes important decisions, how much input do teachers have?
- How effective are the school leaders at developing rules for students that facilitate their learning?
- Overall, how positive is the influence of the school leaders on the quality of your teaching?

Panorama Family Survey

Topics and Questions

Topic: Family Engagement

- How often do you meet in person with teachers at your child's school?
- How involved have you been with a parent group(s) at your child's school?
- In the past year, how often have you visited your child's school?
- In the past year, how often have you discussed your child's school with other parents from the school?
- How involved have you been in fundraising efforts at your child's school?
- In the past year, how often have you helped out at your child's school?

Topic: School Climate

- To what extent do you think that children enjoy going to your child's school?
- How motivating are the classroom lessons at your child's school?
- How fair or unfair is the school's system of evaluating children?
- How much does the school value the diversity of children's backgrounds?
- How well do administrators at your child's school create a school environment that helps children learn?
- Overall, how much respect do you think the children at your child's school have for the staff?
- Overall, how much respect do you think the teachers at your child's school have for the children?

Topic: Grit

- If your child has a problem while working towards an important goal, how well can she/he keep working?
- How often does your child stay focused on the same goal for several months at a time?
- Some people pursue some of their goals for a long time, and others change their goals frequently. Over the next several years, how likely is your child to continue to pursue one of his/her current goals?
- When your child is working on a project that matters a lot to him/her, how focused can he/she stay when there are lots of distractions?
- If your child fails to reach an important goal, how likely is she/he to try again?
- How likely is it that your child can motivate himself/ herself to do unpleasant tasks if it will help her/him accomplish his/her goals?

Topic: School Safety

- How often do you worry about violence at your child's school?
- If a student is bullied at your child's school, how difficult is it for him/her to get help from an adult?
- How likely is it that someone from your child's school will bully him/her online?
- Overall, how unsafe does your child feel at school?
- To what extent are drugs a problem at your child's school?

Panorama Student Survey

Topics and Questions

Topic: School Belonging

Grades: 3-5

- How well do people at your school understand you as a person?
- How much support do the adults at your school give you?
- How much respect do students at your school show you?
- Overall, how much do you feel like you belong at your school?

Grades: 6-12

- How well do people at your school understand you as a person?
- How connected do you feel to the adults at your school?
- How much respect do students in your school show you?
- How much do you matter to others at this school?
- Overall, how much do you feel like you belong at your school?

Topic: School Climate

Grades: 3-5

- How often do your teachers seem excited to be teaching your classes?
- How fair or unfair are the rules for the students at this school?
- How pleasant or unpleasant is the physical space at your school?
- How positive or negative is the energy of the school?
- At your school, how much does the behavior of other students hurt or help your learning?

Grades: 6-12

- How often do your teachers seem excited to be teaching your classes?
- How fair or unfair are the rules for the students at this school?
- How positive or negative is the energy of the school?
- At your school, how much does the behavior of other students hurt or help your learning?

Topic: Grit

Grades: 3-5

- How often do you stay focused on the same goal for more than 3 months at a time?
- If you fail at an important goal, how likely are you to try again?
- When you are working on a project that matters a lot to you, how focused can you stay when there are lots of distractions?
- If you have a problem while working towards an important goal, how well can you keep working?

Grades: 6-12

- How often do you stay focused on the same goal for several months at a time?
- If you fail to reach an important goal, how likely are you to try again?
- When you are working on a project that matters a lot to you, how focused can you stay when there are lots of distractions?
- If you have a problem while working towards an important goal, how well can you keep working?
- Some people pursue some of their goals for a long time, and others change their goals frequently. Over the next several years, how likely are you to continue to pursue one of your current goals?

Topic: School Safety

Grades: 3-5

- How often are people disrespectful to others at your school?
- How likely is it that someone from your school will bully you online?
- How often do you worry about violence at your school?
- If a student is bullied in school, how difficult is it for him/her to get help from an adult?
- How often do students get into physical fights at your school?

Grades: 6-12

- How often are people disrespectful to others at your school?
- How likely is it that someone from your school will bully you online?
- How often do you worry about violence at your school?
- At your school, how unfairly do the adults treat the students?
- If a student is bullied in school, how difficult is it for him/her to get help from an adult?
- How often do students get into physical fights at your school?

Topic: School Engagement

Grades: 3-5

- How excited are you about going to your classes?
- How focused are you on the activities in your classes?
- In your classes, how excited are you to participate?
- When you are not in school, how often do you talk about ideas from your classes?
- How interested are you in your classes?

Grades: 6-12

- How excited are you about going to your classes?
- How often do you get so focused on activities in your classes that you lose track of time?
- In your classes, how eager are you to participate?
- When you are not in school, how often do you talk about ideas from your classes?
- Overall, how interested are you in your classes?

Topic: School-Teacher Relationships

Grades: 3-5

- How respectful are your teachers towards you?
- If you walked into class upset, how concerned would your teachers be?
- When your teachers ask, "How are you?", how often do you feel that your teachers really want to know your answer?
- How excited would you be to have your teachers again?

Grades: 6-12

- How many of your teachers are respectful towards you?
- If you walked into class upset, how many of your teachers would be concerned?
- If you came back to visit class three years from now, how many of your teachers would be excited to see you?
- When your teachers ask how you are doing, how many of them are really interested in your answer?
- How many of your teachers would you be excited to have again in the future?